** PUBLIC DISCLOSURE COPY ** **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

AF	or the	2023 calendar year, or tax year beginning	and	ending						
B c	heck if pplicabl	C Name of organization			D Employer identifi	cation number				
	Addre		ANITY		34-15847					
	Name chang	Doing business as	ing business as							
]Initial return	Number and street (or P.O. box if mail is not delivered to street	address)	Room/suite	E Telephone numbe	r				
	Final return	1310 CONANT CT	ONANT ST							
	termin ated	City or town, state or province, country, and ZIP or foreign	419-382-1964 G Gross receipts \$ 12,120,901.							
	Ameno		•		H(a) Is this a group re	eturn				
	Applic tion	F Name and address of principal officer: ERIN J KWI	ATKOWSKI		for subordinates					
	pendir	1310 CONANT STREET, MAUMEE, OH	43537		H(b) Are all subordinates in					
II	ax-ex	empt status: X 501(c)(3) 501(c) () (insert no.)	4947(a)(1)	or 527	1	list. See instructions				
	Vebsi				H(c) Group exemptio	0 = 4 =				
_		organization; X Corporation Trust Association	Other	L Year		M State of legal domicile: OH				
	rt I	Summary		1 = 1000	or round and a same	- Ctate of logal definions				
	1	Briefly describe the organization's mission or most significant ac	tivities: MAUM	EE VAL	LEY HABITAT	FOR				
ce		HUMANITY IS A CHRISTIAN, NON-PRO								
nan		Check this box if the organization discontinued its ope								
Veri		Number of voting members of the governing body (Part VI, line 1	· ·		3	18				
Ĝ		Number of independent voting members of the governing body (,			18				
∞ ŏ		Total number of individuals employed in calendar year 2023 (Par				43				
ties	l .				6	2039				
Activities & Governance		Total unrelated business revenue from Part VIII, column (C), line				0.				
Ac		Net unrelated business taxable income from Form 990-T, Part I, I				0.				
		Net differed business taxable income from 1 offi 330-1, 1 art 1, 1			Prior Year	Current Year				
Revenue	8	Contributions and grants (Part VIII, line 1h)			5,770,201.	8,392,333.				
					2,622,243.	3,190,585.				
		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)			9,715.	-59,370.				
Re		Other revenue (Part VIII, column (A), lines 5, 4, and 7d)			68,683.	74,642.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, colu			8,470,842.	11,598,190.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.	0.				
			0.	0.						
		Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column			2,239,082.	2,170,234.				
ses					0.	0.				
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	375,6	3.6	<u></u>	0.				
Ä					6,522,339.	8,601,239.				
_		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			8,761,421.	10,771,473.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A),			-290,579.	826,717.				
	19	Revenue less expenses. Subtract line 18 from line 12			ginning of Current Year	End of Year				
Net Assets or Fund Balances	00	Total assets (Dort V. line 1C)			7,371,435.	8,041,437.				
Sse	20	Total assets (Part X, line 16)			1,273,722.	1,105,384.				
let /	21	Total liabilities (Part X, line 26)			6,097,713.	6,936,053.				
Pa	rt II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block			0,091,113.	0,930,033.				
		Ities of perjury, I declare that I have examined this return, including accor	manuina aahadula	a and atatam	anta and to the heat of m	/ knowledge and helief it is				
		t, and complete. Declaration of preparer (other than officer) is based on a				/ Kilowieuge allu bellel, it is				
uue,	COLLEC	i, and complete. Declaration of preparer (other than officer) is based on a	ui iiiioiiiiauoii oi wi	ilicii preparei	lias ally kilowieuge.					
C:		Signature of officer			I Date					
Sign		ERIN J KWIATKOWSKI, EXECUTIVE DI	₽₽₽₽₽		Dato					
Her	е	Type or print name and title	RECTOR							
					Date Check C	PTIN				
ם בי		Preparer's sign RRISTI L. LEETH KRISTI	nature L. LEETH		0 (0 4 (0 4 if					
Paid				1		1-0800053				
Prep			<u>& CO.</u> E 400		Firm's EIN 3	T-0000033				
Use	UIIIY	Firm's address 1656 HENTHORNE DR., SUIT: MAUMEE, OH 43537	± 00		Dhan	0_8/1_29/0				
	. 41 22	-	4		Phone no. 4 1	9-841-2848				
May	tne IF	RS discuss this return with the preparer shown above? See instru	ictions			X Yes No				

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SEEKING TO PUT GOD'S LOVE INTO ACTION, HABITAT FOR HUMANITY BRINGS
	PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES, AND HOPE TO REALIZE OUR
	VISION OF A WORLD WHERE EVERYONE HAS A DECENT PLACE TO LIVE. MAUMEE
	VALLEY HABITAT FOR HUMANITY ADHERES TO A STRICT NON-PROSELYTIZING
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$3,607,379. including grants of \$) (Revenue \$1,688,646.
	HOMEOWNERSHIP PROGRAM: FAMILIES IN NEED OF A DECENT PLACE TO LIVE BUILD
	SAFE AND AFFORDABLE HOMES IN PARTNERSHIP WITH US. HABITAT HOUSES ARE
	MODESTLY SIZED; LARGE ENOUGH FOR THE HOMEOWNER'S NEEDS, BUT SMALL
	ENOUGH TO KEEP CONSTRUCTION AND MAINTENANCE COSTS AFFORDABLE. BY USING
	THE LABOR OF VOLUNTEERS AND PROSPECTIVE HOMEOWNERS (21,006 DONATED
	HOURS IN 2023 BY 2,039 VOLUNTEERS), KEEPING HOUSE SIZES MODEST, USING
	DONATED CONSTRUCTION MATERIALS AND APPLIANCES, AND ISSUING NO-PROFIT
	LOANS, HABITAT MAKES ITS HOUSES AFFORDABLE FOR LOW-INCOME FAMILIES TO
	PURCHASE. WE CLOSED ON 10 HOMES IN 2023 AND 4 ADDITIONAL HOMES IN EARLY
	2024 THAT WERE BUILT OR REHABBED IN 2022 AND 2023. THROUGH OUR 2023
	TITHE (10% GIFT OF ALL UNDESIGNATED DONATIONS) TO HABITAT FOR HUMANITY
	ETHIOPIA, HAITI, GUATEMALA, AND INTERNATIONAL DISASTER RESPONSE FUND,
4b	(Code:) (Expenses \$4, 115, 567. including grants of \$) (Revenue \$87, 883.
	HOME PRESERVATION PROGRAM: OUR HOME PRESERVATION PROGRAM IS AN OUTREACH
	INITIATIVE THAT SEEKS TO PROVIDE A WIDE RANGE OF OPPORTUNITIES FOR
	LOW-TO MODERATE-INCOME HOMEOWNERS, INCLUDING VETERANS AND SENIORS, WHO
	ARE STRUGGLING TO MAINTAIN THEIR HOMES BECAUSE OF AGE, DISABILITY OR
	FAMILY CIRCUMSTANCES. OUR PROGRAMS ALLOW FAMILIES TO STAY IN THEIR HOME
	AND AVOID UNCERTAINTY, TRAUMA, AND EXPENSE OF MOVING. THROUGH OUR ROOF
	REPLACEMENT PROGRAMS, 475 FAMILIES HAVE HAD THEIR ROOF REPLACED; 102
	WERE COMPLETED IN 2023. OUR HOME RESCUE PROGRAM ADDRESSES CODE
	VIOLATIONS AND LEAD HAZARD ISSUES. WE COMPLETED 21 OF THESE LARGE-SCALE
	REHABILITATION PROJECTS IN 2023.
4c	(Code:) (Expenses \$
	REVITALIZATION WORK, WE TAILOR OUR EFFORTS BY PARTNERING LOCALLY WITH
	RESIDENTS, NEIGHBORHOOD COALITIONS, COMMUNITY LEADERS AND ORGANIZATIONS
	TO BEST ADDRESS THE REAL CONCERNS OF THE COMMUNITY AND IMPROVE THE
	LIVES OF THE PEOPLE WHO LIVE THERE. WE FOCUS ON FIRST UNDERSTANDING THE
	CONCERNS OF THE RESIDENTS AND THEN EMPOWERING THEM TO LEAD THE PROJECTS
	THEY WANT TO SEE. WE HELP TO ORGANIZE "ROCK THE BLOCK" EVENTS TO BRING
	COMMUNITY VOLUNTEERS TOGETHER WITH THE RESIDENTS TO CLEAN UP PARKS,
	REMOVE TIRES, BRUSH TRIMMING, AND LIGHT EXTERIOR REPAIR AND PAINTING
	PROJECTS. OUR EFFORTS FOCUS PRIMARILY ON NRSA NEIGHBORHOODS IN LUCAS
	COUNTY.
4d	Other program services (Describe on Schedule O.)
_	(Expenses \$ 2,139,247. including grants of \$) (Revenue \$ 1,423,237.) Total program service expenses 9,862,193.
4e	Total program service expenses 9,862,193.

16441004 758050 4000020-986

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		- 25
0	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?		v	
	If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization asswered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the appropriation projection of the construction of the Helbert Obstace	14a		X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1 1 a		
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	1/16		x
45	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15		4-		- V
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			\
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			177
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		Х

332003 12-21-23

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Pa	rt IV Checklist of Required Schedules (continued)		1	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			_~
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23		X
24.5	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			 ^
24 a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	'		
	Schedule K. If "No," go to line 25a	24a		X
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			\vdash
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% control	led		
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			l
	"Yes," complete Schedule L, Part IV			X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			,,
	"Yes," complete Schedule L, Part IV			X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	\vdash
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	00		x
24	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		+	X
31 32				 ^
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		X
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		1	1
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization			
	If "Yes," complete Schedule R, Part V, line 2	I		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
		F 6	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	56		
h	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	01		

332004 12-21-23

Form **990** (2023)

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

Form 990 (2023)

MAUMEE VALLEY HABITAT FOR HUMANITY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 43			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against			
b				
120	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note: See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

332005 12-21-23

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			3,7
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			.,
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		77	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			.,
000	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		v	
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		37	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		v	
40	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	X	
	The organization's CEO, Executive Director, or top management official	15a	X	
a	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	15b	17	
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
10a	, , , , , , , , , , , , , , , , , , , ,	16a		х
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	10a		21
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only	availak	nle
10	for public inspection. Indicate how you made these available. Check all that apply.	Jiny)	avanal	510
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
19	statements available to the public during the tax year.	man	nai	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
_0	AMY MERKEL - 419-382-1964			
	1310 CONANT STREET, MAUMEE, OH 43537			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	(da	not cl	(C	ition			(D) Reportable	(E) Reportable	(F) Estimated
	hours per	box,	unles cer an	ss per	son is	s both	n an	compensation	compensation	amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) ERIN KWIATKOWSKI	50.00									
EXECUTIVE DIRECTOR (SEPT-DEC)				X				109,128.	0.	4,053.
(2) MICHAEL MCINTYRE	50.00							100 000		2 005
EXECUTIVE DIRECTOR (JAN-SEPT)	45.00			X		_		107,898.	0.	3,905.
(3) AMY MERKEL FINANCE DIRECTOR	45.00					x		106,874.	0.	3,962.
(4) BENET RUPP	2.00							, ,	-	,
TRUSTEE		Х						0.	0.	0.
(5) LAUREN CLARKE	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(6) GREGORY CEPEK	1.00									
TRUSTEE		X						0.	0.	0.
(7) TRACY RIVERA	1.00									
TRUSTEE		Х						0.	0.	0.
(8) NEEMA BELL	1.00									
SECRETARY	1 00	Х		X				0.	0.	0.
(9) ROBERT DUFFEY	1.00								0	0
TRUSTEE	1 00	Х						0.	0.	0.
(10) DAVE HADDIX TRUSTEE	1.00	Х						0.	0.	0
(11) WILLIAM MCNEAL	1.00	Λ				\vdash		0.	0.	0.
TREASURER	1.00	Х		Х				0.	0.	0.
(12) KEN MEYER	1.00	21						0.	0.	<u></u>
TRUSTEE	1:00	х						0.	0.	0.
(13) LINDA CHAMBERS	1.00									
TRUSTEE		Х						0.	0.	0.
(14) ROD HOYNG	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(15) JOEL HERALD	1.00									
TRUSTEE		Х						0.	0.	0.
(16) SICCORAH MARTIN	1.00									
TRUSTEE		Х						0.	0.	0.
(17) BRIAN MCNULTY	1.00									_
TRUSTEE		X						0.	0.	0.

332007 12-21-23

(A) Name and title Average hours per week (list any hours for related organizations or gentated organizations) (B) Average hours per week (list any hours for related organizations organizations organizations) (B) Average hours per week (list any hours for related organizations organizations organizations) (C) Position Reportable compensation from from related organization (W-2/1099-MISC/ 1099-NEC) (W-2/1099-MISC/ 1099-NEC) (D) Reportable compensation organization (W-2/1099-MISC/ 1099-NEC) (W-2/1099-NEC) Average hours per week (list any hours for related organizations) (Ist any hours for related organizations) (W-2/1099-NEC) (W-2/1099-NEC)	pensated Employees (continued)	ompensated Employee	t Co	ghes	d Hig	, and	ees,	ploy	Part VII Section A. Officers, Directors, Trustees, Key En	Part VII
hours for related organizations below line) (18) MAJOR SMITH, JR hours for related organizations below line) 1.00 hours for related organizations below line) 1.00 hours for related organizations below line) 1.00 hours for related organization (W-2/1099-MISC/ 1099-NEC) 1.099-NEC) organization (W-2/1099-MISC/ 1099-NEC) 1.099-NEC)	(D) (E) (F) Reportable Reportable Estimated compensation compensation amount of	(D) Reportable compensation	Position (do not check more than one box, unless person is both an					(do	(A) (B) Name and title Average hours per	
	organization (W-2/1099-MISC/ from the (W-2/1099-MISC/ 1099-NEC) organization		Former	Highest compensated employee	Key employee	Officer	Institutional trustee	Individual trustee or director	hours for related organization below line)	
	0. 0. 0.							-		
(19) KENDRA SMITH 1.00									19) KENDRA SMITH 1.00	(19) KEND
TRUSTEE X 0. 0. (20) DAVID ROWLAND MILLER 1.00	0. 0. 0.	0.				\vdash	╀	<u>X</u>		
TRUSTEE X 0.	0. 0. 0.	0.						x		
(21) FENTON CHALLGREN 1.00 X 0. 0.	0. 0. 0.	0.						$\frac{1}{x}$		
								-		
c Total from continuation sheets to Part VII, Section A 0. 0. d Total (add lines 1b and 1c) 323,900. 0. 11										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Per No

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the diganization. Hepott compensation for the edichad year chaing with or within	in the organization of tax year.	
(A) Name and business address	(B) Description of services	(C) Compensation
PEAKE PROPERTIES SERVICES		
2448 OAK GROVE ST, TOLEDO, OH 43613	ROOF REPLACEMENT	518,016.
CSK CONSTRUCTION, INC		
7940 MANORE RD, WHITEHOUSE, OH 43571	HOME REMODELER	234,008.
TNT ANCHOR DOWN LLC		
4617 GRANITE LN, TOLEDO, OH 43615	ROOF REPLACEMENT	201,751.
GREAT LAKES ELECTRICAL CONTRACTING		
440 ARCO DR, TOLEDO, OH 43607	ELECTRICAL	199,309.
HUCKABY HOME IMPROVEMENT		
3610 ELM ST, TOLEDO, OH 43608	HOME REMODELER	196,371.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization 5		
		_ 000

Form 990 (2023) MAUMEE Part VIII Statement of Revenue

			Check if Schedule O contains a	response o	or note to any lin	e in this Part VIII			
			Check if Concadio C Contains a	ТООРОПОСК	or riote to driy iiii	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
(0, (0	4	_	Enderstad compaigns	1a					00011011010112
ants	'		Federated campaigns Membership dues	1b					
ij d				1c	203,708.				
fts, Ar			Fundraising events	1d	203,700.				
ia gi			Related organizations	1e	5,173,297.				
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contributions) All other contributions, gifts, grants, and		3,173,237.				
e ti		١.		1 1	3,015,328.				
ë Đ		_	similar amounts not included above	1f 1g \$	2,128,096.				
no u		_	Noncash contributions included in lines 1a-1f	Ig Φ	2,120,030.	8,392,333.			
O a		n	Total. Add lines 1a-1f		Business Code	0,332,333.			
	_	_	RESTORE SALES		455000	1,423,237.	1,423,237.		
ice	2	-	HOME SALES		531390	1,422,000.	1,422,000.		
er ue			MORTGAGE DISCOUNT AMORTIZAT	TON	522292	257,465.	257,465.		
m S		-	HOME REPAIR	811000	87,883.	87,883.			
gra Re		_	TOTAL KEITTER		011000	07,003.	07,003.		
Program Service Revenue		e f	All other program service revenue						
_						3,190,585.			
	3	y	Total. Add lines 2a-2f			3,130,303.			
	3					1,999.			1,999.
	4		Income from investment of tax-exen	ant band n	rocode				
	5		Royalties		oceeus				
	3			i) Real	(ii) Personal				
	6	_		i) rioui	(ii) i oroonai				
			Gross rents 6a 6b						
			Rental income or (loss) 6c						
			Net rental income or (loss)						
			` '	Securities	(ii) Other				
	'	и	assets other than inventory 7a		315,428.				
		h	Less: cost or other basis		,				
<u>o</u>		~	and sales expenses 7b	71.	376,726.				
eun		c	Gain or (loss) 7c	-71.	-61,298.				
ev ev			Net gain or (loss)			-61,369.			-61,369.
her Revenue			Gross income from fundraising events (, -			
O:H			including \$ 203,708.						
			contributions reported on line 1c). S	- 1					
			Part IV, line 18		11,898.				
		b	Less: direct expenses		42,356.				
			Net income or (loss) from fundraisin			-30,458.			-30,458.
			Gross income from gaming activities						
			Part IV, line 19						
		b	Less: direct expenses						
			Net income or (loss) from gaming ad						
	10	а	Gross sales of inventory, less return	s					
			and allowances		199,477.				
		b	Less: cost of goods sold		103,558.				
		С	Net income or (loss) from sales of in	ventory		95,919.			95,919.
(A)					Business Code				
Miscellaneous Revenue	11	а	MISCELLANEOUS INCOME		531390	9,181.	9,181.		
ane		b							
eve		С							
Misc		d All other revenue							
_		е	Total. Add lines 11a-11d			9,181.			
	12		Total revenue. See instructions			11,598,190.	3,199,766.	0.	6,091.

332009 12-21-23

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 227,270. trustees, and key employees 335,820. 64,451. 44,099. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,540,121. 1,038,211. 299,630. 202,280. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 25,617. 136,318. 88,919. 21,782. Other employee benefits 9 157,975. 108,414. 29,281. 20,280. 10 Payroll taxes 11 Fees for services (nonemployees): Management 21,951. 21,492. 459. Legal 22,150. 22,150. Accounting Lobbying Professional fundraising services. See Part IV, line 17 359. 359. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) 126,792. 64,496. 32,967. 29,329. Advertising and promotion 12 82,557. 62,351. 12,770. 7,436. 13 Office expenses Information technology 14 Royalties 15 61,305. 53,998. 7,307. 16 Occupancy 50,204. 46,966. 2,763. 475. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 4,550. 8,224. 1,292. 2,382. Conferences, conventions, and meetings 19 7,597. 7,626. 29. 20 Payments to affiliates 59,461. 40,364. 4,257. 14,840. 21 63,302. 58,863. 4,439. Depreciation, depletion, and amortization 22 64,674. 60,010. 1,831. 2,833. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 3,002,717. 3,002,717. MATERIALS AND SUPPLIES 2,578,452. PURCHASED SERVICES 2,617,215. 14,461. 24,302. 1,418,990. 1,418,990. COST OF GOODS SOLD 617,327. 617,327. d DISCOUNT ON MORTGAGES 376,385. 364,464. 6,323. 5,598. e All other expenses 10,771,473. 9,862,193. 533,644. 375,636. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or note	to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,541.	1	1,779
	2	Savings and temporary cash investments			354,424.	2	811,310
	3	Pledges and grants receivable, net	521,133.	3	1,128,910		
	4	Accounts receivable, net	121,719.	4	70,476		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of thes		5			
	6	Loans and other receivables from other disqualifi					
		under section 4958(f)(1)), and persons described	in sect	ion 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net			3,186,667.	7	3,123,147
Assets	8	Inventories for sale or use	2,209,458.	8	1,976,057		
Ä	9	B			29,004.	9	33,596
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,337,695.			
	b	Less: accumulated depreciation	10b	526,160.	874,791.	10c	811,535
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			71,698.	15	84,627
	16	Total assets. Add lines 1 through 15 (must equa	ıl line 3	3)	7,371,435.	16	8,041,437
	17	Accounts payable and accrued expenses	345,371.	17	387,246		
	18	Grants payable		18			
	19	Deferred revenue		293,006.	19	305,638	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
S	22	Loans and other payables to any current or form					
Ě		trustee, key employee, creator or founder, substa					
Liabilities		controlled entity or family member of any of these		22			
_	23	Secured mortgages and notes payable to unrelate	00 550	23			
	24	Unsecured notes and loans payable to unrelated			22,578.	24	
	25	Other liabilities (including federal income tax, pay		1			
		parties, and other liabilities not included on lines	17-24).	Complete Part X	610 767		410 E00
				·····	612,767.	25	412,500
	26	Total liabilities. Add lines 17 through 25			1,273,722.	26	1,105,384
S		Organizations that follow FASB ASC 958, chec	ck here	· X			
JCe		and complete lines 27, 28, 32, and 33.			6 007 712	07	6 026 052
a <u>a</u>	27	Net assets without donor restrictions	6,097,713.	27	6,936,053		
Ö	28	Net assets with donor restrictions		28			
Ĕ		Organizations that do not follow FASB ASC 95	os, cne	ck nere			
P.		and complete lines 29 through 33.				-00	
sts (29	Capital stock or trust principal, or current funds			29		
SSE	30	Paid-in or capital surplus, or land, building, or eq				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc			6 007 712	31	6 026 052
Š	32	Total net assets or fund balances			6,097,713.	32	6,936,053
	33	Total liabilities and net assets/fund balances			7,371,435.	33	8,041,437

Form	990 (2023) MAUMEE VALLEY HABITAT FOR HUMANITY	34-	1584728	Pa	age 12
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
	· · · · · · · · · · · · · · · · · · ·				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,59	8,1	.90.
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,77	1,4	73.
3	Revenue less expenses. Subtract line 2 from line 1	3	82	6,7	717.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6,09	7,7	713.
5	Net unrealized gains (losses) on investments	5			23.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	6,93	6,0	53.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audi	t		

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public Inspection Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

MAUMEE VALLEY HABITAT FOR HUMANITY

Employer identification number

OMB No. 1545-0047

34-1584728 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions)) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1653581.	2430847.	3397159.	5770201.	8404141.	21655929.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1653581.	2430847.	3397159.	5770201.	8404141.	21655929.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						493,750.
6	Public support. Subtract line 5 from line 4.						21162179.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	1653581.	2430847.	3397159.	5770201.	8404141.	21655929.
	Gross income from interest,						
Ū	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	7,275.	2,274.	1,990.	9,715.	6,856.	28,110.
۵	Net income from unrelated business	7,275	2,274	1,000.	3,713.	0,030.	20,110.
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	· ·						
	or loss from the sale of capital	997,889.	1201158.	181 350	193,571.	208 658	2782626
44	assets (Explain in Part VI.)	551,005.	1201130.	101,330.	173,3710		24466665.
	Total support. Add lines 7 through 10		>				,245,966.
	Gross receipts from related activities, First 5 years. If the Form 990 is for the	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	iourth or fifth town			,243,300.
13	_	•				. , . ,	
Sa	organization, check this box and storetion C. Computation of Publi			• • • • • • • • • • • • • • • • • • • •			
	Public support percentage for 2023 (I			valuman (f))		14	86.49 %
						15	22
	Public support percentage from 2022						
102	33 1/3% support test - 2023. If the contains the second star have The averagination available as						
	stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
r							
4-	and stop here. The organization qual						
1/8	10% -facts-and-circumstances test	-					
	and if the organization meets the fact					_	
	meets the facts-and-circumstances te	•		,			
k	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar		(Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	etion A. Public Support	siow, picase comp	nete i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8 Sec	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	(-,	(-,	(5, -5-	(,	(5)-5-5	(-)
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is						
12	regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	•		*	•	. , . ,	. —
0 -	check this box and stop here						
	ction C. Computation of Publi						
	Public support percentage for 2023 (I		•	column (f))		15	<u>%</u>
	Public support percentage from 2022		<u> </u>			16	%
	ction D. Computation of Inves					T I	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2023. If the						7 is not
	more than 33 1/3%, check this box ar	-	-				
b	33 1/3% support tests - 2022. If the	•			•	•	
20	line 18 is not more than 33 1/3%, che Private foundation. If the organization						

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
За		
3b		
3c		
_		
4a		
4b		
40		
4c		
5a		
51 .		
5b 5c		
30		
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7		
8		
9a		
3.0		
9b		
9c		
10a		
401		
10b	n 990)	2022

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	he organization accepted a gift or contribution from any of the following persons?			
а	A per	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described on line 11a above?	11b		
С	A 35%	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sect	ion I	B. Type I Supporting Organizations			
				Yes	No
		ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	ne organization operate for the benefit of any supported organization other than the supported			
	organ	nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part \	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	super	rvised, or controlled the supporting organization.	2		
Sect	ion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or tru	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	anagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	upported organization(s).	1		
Sect	ion I	D. All Type III Supporting Organizations			
		·		Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	icant voice in the organization's investment policies and in directing the use of the organization's			
	incon	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Cool		orted organizations played in this regard.	3		
Seci		E. Type III Functionally Integrated Supporting Organizations			
1	Chec	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Н	The organization satisfied the Activities Test. Complete line 2 below.			
b	\mathbb{H}	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	A ativi	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see institute Test, Anguar lines 22 and 25 heles.	truction		Na
2		ities Test. Answer lines 2a and 2b below.		Yes	No
		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined hese activities constituted substantially all of its activities.	2a		
b		ne activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
~		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		e activities but for the organization's position that its supported organization(s) would have engaged in	2b		
		nt of Supported Organizations. Answer lines 3a and 3b below.			
		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to			
6	· · · · · · · · · · · · · · · · · · ·			

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2023

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
OWENS CORNING	983,083.	493,750.
Total Excess Contributions to Schedule A. Part II. Line 5		493,750.

Schedule B

(Form 990)

Schedule of Contributors

2022

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

2023

OMB No. 1545-0047

MAUMEE VALLEY HABITAT FOR HUMANITY 34-1584728 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

MAUMEE VALLEY HABITAT FOR HUMANITY

34-1584728

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 555,903.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 2,262,272.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 884,649.	Person X Payroll
(a)	(b)	(c)	(d)
No4_	Name, address, and ZIP + 4	Total contributions \$ 533,066.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 221,719.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 383,599.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

MAUMEE VALLEY HABITAT FOR HUMANITY

34-1584728

Part II	Noncash Property (see instructions). Use duplicate copies of Part I	I if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	ROOFING SHINGLES, ACCESSORIES, AND INSULATION; FMV INCLUDES CASH CONTRIBUTION OF \$100,803	_	
		 \$555,903.	12/31/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
323/53 12-26		Ψ	Schedule B (Form 990) (2023)

Name of organization Employer identification number

MAUME	E VALLEY HABITAT FOR HUN	MANITY		34-1584728			
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a)	through (e) and the following line ent	ry. For organizations				
	completing Part III, enter the total of exclusively religious, or Use duplicate copies of Part III if additional s	haritable, etc., contributions of \$1,000 or I space is needed.	ess for the year. (Enter t	this info. once.) \$			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(0	d) Description of how gift is held			
Parti							
			— —				
		(e) Transfer of gif	t				
	Transferee's name, address, ar	nd 7 IP ± 4	Relationshir	o of transferor to transferee			
	Tansieree 3 name, address, ar	IUZII + +	Helationship	of transferor to transferee			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(6	d) Description of how gift is held			
Part I	(2) pood of give	(0, 000 0. g					
	(e) Transfer of gift						
-	Transferee's name, address, ar	nd ZIP + 4	Relationship	o of transferor to transferee			
(a) No. from	(I) D	(-) 11(-:11)		all the control of the control of the last of			
Part I	(b) Purpose of gift	(c) Use of gift	(1)	d) Description of how gift is held			
			_				
-		(a) Transfer of air					
	(e) Transfer of gift						
-	Transferee's name, address, ar	nd ZIP + 4	Relationship	o of transferor to transferee			
(a) No. from			<u> </u>				
from Part I	(b) Purpose of gift	(c) Use of gift	((d) Description of how gift is held			
		-	_				
			— —				
		(e) Transfer of gif	t				
	Transferee's name, address, ar	nd ZIP + 4	Relationship	o of transferor to transferee			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

MAUMEE VALLEY HABITAT FOR HUMANITY

Employer identification number 34-1584728

Par	t I Organizations Maintaining Donor Advised Funds	or Other Similar F	unds or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.			
	(a)	Donor advised funds	(1	b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that	the assets held in dono	r advised fund	S
	are the organization's property, subject to the organization's exclusive le	egal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in w	vriting that grant funds o	can be used or	nly
	for charitable purposes and not for the benefit of the donor or donor adv	visor, or for any other pu	ırpose conferrii	ng
_	impermissible private benefit?			
Par	t II Conservation Easements. Complete if the organization a	answered "Yes" on Forn	n 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization (check a	ll that apply).		
	Preservation of land for public use (for example, recreation or educ	cation) Preserva	ation of a histo	rically important land area
	Protection of natural habitat	Preserva	ation of a certif	ied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conserv	ation contribution in the	e form of a cor	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			
b				2b
С	Number of conservation easements on a certified historic structure inclu			2c
d	Number of conservation easements included on line 2c acquired after Ju			
	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, released, extin	nguished, or terminated	by the organiz	ation during the tax
	year			
4	Number of states where property subject to conservation easement is lo			
5	Does the organization have a written policy regarding the periodic monit			
•				
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of	violations, and emorcii	ig conservation	reasements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of viola	etions and enforcing co	neenvation eas	ements during the year
′	Amount of expenses incurred in monitoring, inspecting, nanding of viola	ations, and emorcing co	riservation eas	errients during the year
8	Does each conservation easement reported on line 2d above satisfy the	requirements of section	170(b)(4)(B)(i)	
Ü	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation easemer			
Ŭ	balance sheet, and include, if applicable, the text of the footnote to the		=	
	organization's accounting for conservation easements.	organization o inianolar c	staternerite tria	t describes the
Par	t III Organizations Maintaining Collections of Art, Hist	torical Treasures,	or Other Si	milar Assets.
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958, not to re		ment and bala	nce sheet works
	of art, historical treasures, or other similar assets held for public exhibition	•		
	service, provide in Part XIII the text of the footnote to its financial statem	,		•
b	If the organization elected, as permitted under FASB ASC 958, to report			sheet works of
	art, historical treasures, or other similar assets held for public exhibition,			
	provide the following amounts relating to these items.			,
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical treasures, or co			
	the following amounts required to be reported under FASB ASC 958 rela			
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions for Form		<u></u>	Schedule D (Form 990) 2023

Pai	t III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Oth	er Simila	ar Assets	(conti	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make	significant	use of its			
	collection items (check all that apply).								
а	Public exhibition d Loan or exchange program								
b	Scholarly research e Other								
С	Preservation for future generations								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5	During the year, did the organization solicit or	r receive donations o	of art, historical treas	sures, or other simi	ar assets		_		_
	to be sold to raise funds rather than to be ma						Yes		No
Pai	t IV Escrow and Custodial Arrang		te if the organizatior	answered "Yes" o	n Form 99	D, Part IV, I	ne 9, or		
	reported an amount on Form 990, Par	t X, line 21.							
1a	a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included								
	on Form 990, Part X?					L	Yes	X	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:			Т			
					-		Amoun	t	
С	Beginning balance								
d	Additions during the year								
e	Distributions during the year								
f	Ending balance						7 ٧	v	No
2a	Did the organization include an amount on Fo						Yes		」NO □
Pai	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds Complete if								J
1 41	2 I 2 I 2 I 2 I 2 I 2 I 2 I 2 I 2 I 2 I	(a) Current year	(b) Prior year	(c) Two years back		years back	(e) Fou	r vears	hack
1a	Beginning of year balance	71,478.	86,342.	75,108		64,110.	(0) 1 0 0		626.
b	Contributions	,	,	,	1	26.		,	
C	Net investment earnings, gains, and losses	13,508.	-14,538.	11,502		11,192.		11.	660.
d	Grants or scholarships				1				
	Other expenditures for facilities								
Ū	and programs								
f	Administrative expenses	359.	326.	268		220.			176.
g	End of year balance	84,627.	71,478.	86,342		75,108.		64,	110.
2	Provide the estimated percentage of the curr	ent vear end balance	e (line 1a. column (a)) held as:		,			
а	Board designated or quasi-endowment		%	,					
b	Permanent endowment	%	_						
С	Term endowment	%							
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.							
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held ar	nd administered for	the				
	organization by:							Yes	No
	(i) Unrelated organizations?						3a(i)	X	
	(ii) Related organizations?						3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b		
4	Describe in Part XIII the intended uses of the		wment funds.						
Pai	t VI Land, Buildings, and Equipm								
	Complete if the organization answered		1	ee Form 990, Part	X, line 10.				
	Description of property	(a) Cost or o	` ,	, ,	Accumula		(d) Boo	k valu	е
		basis (investn	,	` '	depreciatio	II	2.4	F 0	0.0
	Land			5,000. 8,575.	88,5	13		5,0 0,0	
	Buildings			8,539.	108,8			9,7	
	Leasehold improvements			2,810.	67,1			5,7	
	Equipment			2,771.	261,7			$\frac{3}{1}, 0$	
	Other							$\frac{1,0}{1,5}$	
าบเส	n Aud iiiles Ta tiliougii Te. (Column (g) must e	uuai Form 990. Pärt i	A. IINE LUC. COIUMN	(D))			0.1	-, J	\mathcal{I}

Schedule D (Form 990) 2023

	EY HABITAT FO	R HUMANITY 34	-1584728 Page
Part VII Investments - Other Securities Complete if the organization answered "Yes" of the organization and the organization answered "Yes" of the organization and the organiza	on Form 990 Part IV line	11h See Form 990 Part Y line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
/O =:	(b) Dook value	(c) Wethod of Valuation. Gost of end	d-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets Complete if the organization answered "Yes" of the organization and the organization answered "Yes" of the organization and the organi	on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.	
	Description		(b) Book value
	Boompaon		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
<u>(7)</u>			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col	<u>. (B)) </u>		
	5 000 D 1 N 1	11 110 5 000 5 17 11 05	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			440 = 00
(2) LINES OF CREDIT			412,500
(3)			
(4)			
(5)			

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

412,500.

(6) (7) (8)

Pai	Reconciliation of Revenue per Audited Financial Statemen	nts With	Revenue per Re	turn			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			1	11 755 260		
1				1	11,755,368.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا ما	11 622				
a	Net unrealized gains (losses) on investments		11,623.				
b	Donated services and use of facilities						
C	Recoveries of prior year grants		145,914.				
d	,			0-	157 537		
e	9			2e 3	157,537. 11,597,831.		
3	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3	11,337,031.		
4	, , ,	10	359.				
a	Investment expenses not included on Form 990, Part VIII, line 7b		333.				
b				4c	359.		
5				5	11,598,190.		
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Stateme	nts With	Expenses per P		n		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total expenses and losses per audited financial statements			1	10,917,028.		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				10/31//0200		
a	Donated services and use of facilities	2a					
b	Prior year adjustments						
c							
d							
e			145,914.	2e	145,914.		
3	Subtract line 2e from line 1			3	10,771,114.		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
a .	Investment expenses not included on Form 990, Part VIII, line 7b	4a	359.				
b	- · · · · · · · · · · · · · · · · · · ·						
С	Add lines 4a and 4b			4c	359.		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	10,771,473.		
Pai	rt XIII Supplemental Information						
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	V, lines 1b	and 2b; Part V, line 4	; Part	X, line 2; Part XI,		
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	ional inforn	nation.				
PAI	RT X, LINE 2:						
THE	E ORGANIZATION HAS DETERMINED THAT THERE AR	E NO U	JNCERTAIN T.	AX_	POSITIONS		
THA	AT REQUIRE DISCLOSURE IN THESE FINANCIAL ST	ATEMEN	NTS UNDER T	HE	FASB		
					0000		
ACC	COUNTING STANDARDS CODIFICATION TOPIC, INCO	ME TA	CES. THE TA	<u> </u>	EARS 2020		
	POLICII 2022 ADD GUDTDGM MO DOGGTDI D DVANTNAM	TON DI	, miin tymno	3T 3 T			
THE	ROUGH 2023 ARE SUBJECT TO POSSIBLE EXAMINAT	TON B	THE INTER	NAL	REVENUE		
CET	NAT CE						
SEL	RVICE.						
ם אם	OM VI IINE OD OMUED ADIICMMENMC.						
PAI	RT XI, LINE 2D - OTHER ADJUSTMENTS:						
ססס	OGRAM SERVICE EXPENSES IN PART VIII LINE 10	B			103,558.		
T. T.	ORAN DERVICE EARENDED IN FART VIII DINE IV.	<u> </u>			±03,330•		
FIIN	NDRAISING EXPENSES IN PART VIII LINE 8B				42.356.		
	THE PART OF THE PA				12,000		
тОп	TOTAL TO SCHEDULE D. PART XI. LINE 2D 145.914.						

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.										
Name of the organization	า								Employer ide	ntification number
	MAUMEE	VALLEY	HABITAT	FOR	HUN	(IAN	ΙΤΥ		34-1584	728
			the organization	n answe	red "Y	es" on	Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
required to	complete this par	rt.								
1 Indicate whether th	e organization rai	sed funds thr	ough any of the	followin	g activ	ities. (Check all that apply.			
a Mail solicita	tions		е 🗌	Solicitat	tion of	non-g	overnment grants			
b Internet and	email solicitations	S	f	Solicitat	tion of	gover	nment grants			
c Phone solicitations g Special fundraising events										
d In-person solicitations										
2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or										
key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?										
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be										
compensated at le	east \$5,000 by the	e organization								
·		 			I		<u> </u>			I
(i) Name and addres	s of individual				(iii) fundr	Did aiser	(iv) Gross receipts		Amount paid or retained by)	(vi) Amount paid
or entity (fund			(ii) Activity		have c	ustody	from activity	\ \ \	fundraiser	to (or retained by) organization
• •					contrib	utions?		l lis	ted in col. (i)	organization
					Yes	No				
		1					1	l		1

Γot	al			
3	List all states in which the organization is registered or licensed to solicit contributions or licensing.	or has been notified	it is exempt from re	gistration
		•		

LHA 332081 09-13-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990			s greater than \$5,000.
				(b) Event #2 BENEFIT	(c) Other events NONE	(d) Total events (add col. (a) through
			PLAYHOUSE (event type)	CONCERT (event type)	(total number)	col. (c))
anı			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	203,708.	11,898.		215,606.
	2	Less: Contributions	203,708.			203,708.
	3	Gross income (line 1 minus line 2)		11,898.		11,898.
	4	Cash prizes				
S	5	Noncash prizes				
sued	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	41,847.	509.		42,356.
		Direct expense summary. Add lines 4 through				42,356.
Pa	rt I	Net income summary. Subtract line 10 from line Gaming. Complete if the organization a				-30,458.
		\$15,000 on Form 990-EZ, line 6a.	answered 165 off form	1000, 1 4111, 1110 10, 011	oported more than	
a)			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) Billigo	bingo/progressive bingo	(b) Other garming	col. (a) through col. (c))
Rev		0				
		Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		ter the state(s) in which the organization condu-				
		the organization licensed to conduct gaming ac				Yes No
	"	No," explain:				
		ere any of the organization's gaming licenses re		-		Yes No
D	II "	Yes," explain:				

332082 09-13-23 Schedule G (Form 990) 2023

Sch	edule G (Form 990) 2023 MAUMEE VALLEY HABITAT FOR HUMANITY 34-	158472	8 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		,,,
•	Enter the hame and address of the person who propares the organization organization of garming special events been and records.		
	Name		
	Name		
	Address		
	Address		
45.	Does the examination have a contract with a third party from whom the examination receives reming revenue?	Yes	No
ısa	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	163	NO
	If IIVes II and on the construct of recognition was a reason of the construction.		
C	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
C	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	s Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
		100	
L	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Dа	organization's own exempt activities during the tax year \$ Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	urt III. limaa O	0h 10h
ı u		rt III, IIIIes 9	, 90, 100,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
			-

Schedule G	G (Form 990)	\mathtt{MAUMEE}	VALLEY	HABITAT	FOR	HUMANITY	34-1584728	Page 4
Part IV	G (Form 990) Supplemental Inform	mation (con	tinued)					
		(001)	iiriueu)					
-								
-								

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

MAUMEE VALLEY HABITAT FOR HUMANITY

Employer identification number 34-1584728

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, Х trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract X Compensation survey or study Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a X **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X **c** Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: X a The organization? 5a X **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

MAUMEE VALLEY HABITAT FOR HUMANITY

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title	<u> </u>	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			or or
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

MAUMEE VALLEY HABITAT FOR HUMANITY

Employer identification number

34-1584728

Pai	rt I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu		_	2
		арріїсавіс		Form 990, Part VIII, line 1g	Tiorioasii contribe	ation ai	- Iourit	
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		2,128,096.	RESALE VALU	E		
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other (
29	Number of Forms 8283 received by the organiz	zation durino	the tax year for co	ontributions				
	for which the organization completed Form 828	-	•					
		,	9				Yes	No
30a	During the year, did the organization receive by	/ contributio	n anv property rep	orted in Part I. lines 1 throug	h 28, that it			
	must hold for at least 3 years from the date of the			· · · · · · · · · · · · · · · · · · ·				
	exempt purposes for the entire holding period?			•		30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	quires the review of	of any nonstandard contribut	ions?	31	х	
	Does the organization hire or use third parties of							
	contributions?		-			32a	х	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is chec	cked.			
	describe in Part II.	(5) 101	-, · -					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

332142 09-11-23 Schedule M (Form 990) 2023

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

MAUMEE VALLEY HABITAT FOR HUMANITY

Employer identification number 34-1584728

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TOGETHER TO PROVIDE SAFE, DECENT AND AFFORDABLE HOUSING FOR

LOWER-INCOME PEOPLE IN LUCAS COUNTY, OHIO AND AROUND THE WORLD THROUGH

HOMEOWNERSHIP AND HOME PRESERVATION PROGRAMS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

POLICY AND WILL NOT BASE AN OFFER OF ASSISTANCE ON THE EXPRESSED OR

IMPLIED CONDITION THAT PEOPLE MUST ADHERE TO OR CONVERT TO A PARTICULAR

FAITH OR LISTEN AND RESPOND TO MESSAGING DESIGNED TO INDUCE CONVERSION

TO A PARTICULAR FAITH.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

AN ADDITIONAL 5.56 FAMILIES WERE HOUSED IN 2023. AFFORDABLE

HOMEOWNERSHIP HELPS CREATE THE CONDITIONS THAT FREE FAMILIES FROM

INSTABILITY, STRESS AND FEAR AND ENCOURAGES SELF-RELIANCE AND

CONFIDENCE. STUDIES SHOW THAT STRONG AND STABLE HOUSEHOLDS ARE

FOUNDATIONAL TO CHILD DEVELOPMENT AND GROWTH.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

RESTORE: NONPROFIT HOME IMPROVEMENT STORE AND DONATION CENTER THAT

SELLS NEW AND GENTLY USED FURNITURE, APPLIANCES, AND HOME ACCESSORIES

TO THE PUBLIC AT 25% TO 80% OFF ORIGINAL RETAIL PRICES. PROCEEDS FROM

SALES ARE USED TO BUILD AND REPAIR HOMES WITH AND FOR OUR NEIGHBORS

HERE IN LUCAS COUNTY. INCLUDED IN THE EXPENSE FIGURE BELOW IS NON-CASH

COGS RELATED TO GOODS DONATED TO THE RESTORE TO BE RE-SOLD OF

\$1,418,991. ADDITIONALLY, PROCEEDS FROM THE SALE OF PURCHASED GOODS IS

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2023

LHA 332211 11-14-23

Schedule O (Form 990) 2023 Page **2**

Name of the organization

MAUMEE VALLEY HABITAT FOR HUMANITY

Employer identification number 34-1584728

NOT INCLUDED BELOW WHICH RESULTED IN NET REVENUE OF \$95,919. NET INCOME OF THE RESTORE WAS \$779,797 IN 2023.

EXPENSES \$ 2,139,247. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,423,237.

FINANCIAL HOMEBUYER EDUCATION PROGRAMS: AS PART OF THE HOMEOWNERSHIP
PROCESS, WE BELIEVE FINANCIAL EDUCATION BUILDS A MORE SOLID FOUNDATION

FOR LONG-TERM PERSONAL SUCCESS AND HELPS ALLEVIATE ANY CONCERNS OR

BARRIERS ON THE PATH TO HOMEOWNERSHIP. DURING THESE FINANCIAL EDUCATION

CLASSES, WE COVER TOPICS SUCH AS BUDGETING, CREDIT CARDS AND CREDIT
REPORTS, DEBT AND LOANS, SAVING, INVESTING, PLANNING FOR THE FUTURE,

EMERGENCY SITUATIONS, AND HABITAT HOMEOWNER MORTGAGES. A MORE IN-DEPTH

UNDERSTANDING OF THESE IMPORTANT CONCEPTS IS A TOOL THAT CAN BE USED TO

BUILD A BETTER FUTURE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FINANCE COMMITTEE REVIEWS AND DISCUSSES THE FORM 990. THE 990 IS THEN
PROVIDED TO EACH BOARD MEMBER AND QUESTIONS/COMMENTS ARE SOLICITED PRIOR TO
FILING IT WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH BOARD MEMBER AND OFFICER MUST REVIEW AND SIGN A CONFLICT OF INTEREST STATEMENT ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

THE HUMAN RESOURCE COMMITTEE USES HABITAT FOR HUMANITY INTERNATIONAL SURVEY
RESULTS AND AT LEAST ONE OTHER NON-PROFIT PUBLISHED SURVEY TO DETERMINE
MARKET RANGE FOR THE EXECUTIVE DIRECTOR POSITION. THE EXECUTIVE DIRECTOR
IS REVIEWED ANNUALLY BY THE HR COMMITTEE AND EXECUTIVE COMMITTEE OF THE

Schedule O (Form 990) 2023	Page 2
Name of the organization MAUMEE VALLEY HABITAT FOR HUMANITY	Employer identification number 34-1584728
BOARD USING A PERFORMANCE EVALUATION.	
KEY EMPLOYEES ARE REVIEWED ANNUALLY BY THE CEO USING A PER	FORMANCE
EVALUATION. KEY EMPLOYEE COMPENSATION IS DETERMINED BASED	ON HFHI
SUGGESTED RANGES, LOCAL RATES, COMPARABLE PAY WITHIN THE O	RGANIZATION,
EXPERIENCE AND PERFORMANCE.	
FORM 990, PART VI, SECTION C, LINE 19:	
EACH BOARD MEMBER AND OFFICER MUST REVIEW AND SIGN A CONFL	ICT OF INTEREST
STATEMENT ANNUALLY.	
PART XII, LINE 2C	
THERE HAS BEEN NO CHANGE IN THE PROCESS FROM PRIOR YEARS.	